



MODEL COURSE

L1.1

MARINE AIDS TO NAVIGATION - MANAGER TRAINING

Edition 3.1

December 2019



DOCUMENT HISTORY

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CONTENTS

1	OVERVIEW.....	6
2	PURPOSE OF THE MODEL COURSE.....	6
3	USE OF THE MODEL COURSE	6
4	ACRONYMS	7
5	DEFINITIONS AND CLARIFICATIONS	7
1	INTRODUCTION	8
2	COURSE MODULES.....	8
3	SUBJECT OUTLINE	9
4	DETAILED TEACHING SYLLABUS	9
5	PRESENTATION	9
6	EVALUATION OR ASSESSMENT OF THE COURSE PARTICIPANTS	10
7	IMPLEMENTATION.....	10
1	INTRODUCTION	11
2	ENTRY LEVEL REQUIREMENTS FOR A LEVEL 1 MANAGER.....	11
3	COURSE INTAKE – LIMITATIONS	11
4	TRAINING STAFF REQUIREMENTS.....	12
4.1	Course Instructors.....	12
4.2	Course Assessors.....	12
5	TEACHING FACILITIES AND EQUIPMENT.....	12
1	INTRODUCTION	13
2	CURRICULUM	13
3	EVALUATION AND ASSESSMENT	15
1	MODULE 1 INTRODUCTION TO THE MARINE ENVIRONMENT AND MARINE AIDS TO NAVIGATION	18
1.1	Introduction	18
1.2	Subject Framework.....	18
1.2.1	Scope	18
1.2.2	Aims of Module 1	19
1.3	Detailed Teaching Syllabus for module 1A – IALA and Other International Organisations.....	20
1.4	Detailed Teaching Syllabus for module 1B - Basic Nautical Knowledge	22
1.5	Detailed Teaching Syllabus for module 1C – Introduction to Short-range ATON and Differential GNSS25	
1.6	Detailed Teaching Syllabus for Module 1D – the View from the Bridge	26
2	MODULE 2 - TECHNICAL FUNCTIONS OF VISUAL; RADIO AND AUDIBLE AtoN; VESSEL TRAFFIC SERVICES27	
2.1	Introduction	27
2.2	Subject Framework.....	27
2.2.1	Scope	27
2.2.2	Aims.....	27



CONTENTS

2.3	Detailed Teaching Syllabus for Modules 2A, 2B – Technical Functions of Visual, Audible and Radio Marine Aids to Navigation	29
2.4	Detailed Teaching Syllabus for Module 2C – Vessel Traffic Services	35
2.5	Detailed Teaching Syllabus for Module 2D Structures; Materials and Historic Lighthouses	36
2.6	Detailed Teaching Syllabus for Module 2E – Power Supply	37
3	MODULE 3A Aton PROVISION, DESIGN AND MANAGEMENT.....	38
4	MODULE 3B MAINTENANCE; CONTRACTS; ENVIRONMENTAL MATTERS AND HUMAN RESOURCE ISSUES	38
4.1	Introduction	38
4.2	Subject Framework	38
4.2.1	Scope	38
4.2.2	Aims	38
4.3	Detailed Teaching Syllabus for Module 3A - ATON Provision, Design and Management	39
4.4	Detailed Teaching Syllabus for Module 3B - Maintenance; Contracts; Funding; Environmental Matters and Human Resource Issues	41
5	MAJOR GROUP PLANNING TASK	43
ANNEX A	TRAINING NEEDS ANALYSIS – EXAMPLE FORMAT.....	45

List of Tables

<i>Table 1</i>	<i>Levels of Competence</i>	<i>9</i>
<i>Table 2</i>	<i>Example Course Outline Planning Programme.....</i>	<i>14</i>
<i>Table 3</i>	<i>Model Course Outline</i>	<i>17</i>
<i>Table 4</i>	<i>Detailed Teaching Syllabus Module 1A</i>	<i>20</i>
<i>Table 5</i>	<i>Detailed Teaching Syllabus Module 1B.....</i>	<i>22</i>
<i>Table 6</i>	<i>Detailed Teaching Syllabus for Module 1C.....</i>	<i>25</i>
<i>Table 7</i>	<i>Detailed Teaching Syllabus for Module 1D.....</i>	<i>26</i>
<i>Table 8</i>	<i>Detailed Teaching Syllabus for Module 2A.....</i>	<i>29</i>
<i>Table 9</i>	<i>Detailed Teaching Syllabus for Module 2B.....</i>	<i>32</i>
<i>Table 10</i>	<i>Detailed Teaching Syllabus for Module 2B.....</i>	<i>35</i>
<i>Table 11</i>	<i>Detailed Teaching Syllabus for Module 2D.....</i>	<i>36</i>
<i>Table 12</i>	<i>Detailed Teaching Syllabus for Module 2E</i>	<i>37</i>
<i>Table 13</i>	<i>Detailed Teaching Syllabus for Module 3A.....</i>	<i>39</i>
<i>Table 14</i>	<i>Detailed Teaching Syllabus for Module 3B.....</i>	<i>41</i>
<i>Table 15</i>	<i>Example of Participant Training Needs</i>	<i>46</i>



FOREWORD

The International Association of Marine Aids to Navigation and Lighthouse Authorities (IALA) recognises that training in all aspects of the management of Marine Aids to Navigation (AtoN) service delivery is critical to the consistent provision of that AtoN service.

Taking into account that under the SOLAS Convention, Chapter V, Regulation 13, paragraph 2, published by the International Maritime Organization, Contracting Governments, mindful of their obligations, undertake to consider the international recommendations and guidelines when establishing aids to navigation, including recommendations on training and qualification of AtoN managers, IALA has adopted Recommendation R0141 - Training and Certification of AtoN personnel.

IALA Committees working closely with the IALA World Wide Academy (The Academy) have developed a series of model courses for AtoN personnel having “Level 1” management functions. This model course on Level 1 Marine Aids to Navigation Manager Training should be read in conjunction with IALA Recommendation R0141 - Training and Certification of AtoN Personnel. Mindful of the desire to harmonise the delivery of its published model courses, IALA has developed Guidelines (G) for the accreditation and approval process for both AtoN personnel training (G1100) and Vessel Traffic Service training (G1014).

This model course is intended to provide national members and other appropriate authorities charged with the provision of AtoN services with specific guidance on the training of AtoN managers. It is intended to be delivered by a training organisation accredited by a national Competent Authority. Assistance in implementing this and other model courses may be obtained from the IALA World Wide Academy at the following address:

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PART 1 - COURSE OVERVIEW

1 OVERVIEW

IALA recommends that Accredited Training Organisations (ATO) and other training providers utilise model courses concerned with the provision of Aids to Navigation (AtoN) services in accordance with IALA Recommendation R0141.

2 PURPOSE OF THE MODEL COURSE

The purpose of this model course is to assist ATOs and their teaching staff with the preparation and introduction of new training courses for personnel concerned with AtoN service provision; or in enhancing, updating or supplementing existing training material where the quality and effectiveness of the training courses may thereby be improved.

The knowledge, skills and dedication of model course Trainers, Teachers and/or Instructors (TTIs) are the key elements enabling those being trained (the participants) to acquire the necessary level of competence; that is the ability to perform defined tasks or duties effectively. These competencies are the way that individuals deal with work and other people. They are the combination of personality, intelligence and innate skills together with acquired knowledge, skills and attitude mastered during an individual's lifetime.

It is not the intention of this model course programme to restrict Instructors in the way they deliver their lectures, particularly as the cultural backgrounds of the participants may vary considerably from country to country. However, TTIs (hereafter referred to as Instructors) should possess excellent interpersonal and communications skills and should have a comprehensive understanding of diversity and cultural differences.

3 USE OF THE MODEL COURSE

The complete course comprises three modules; all of them divided into two or more parts. Each module covers a specific subject or area of knowledge in which AtoN managers are required to have competence. These are written in the learning-objective format outlined in IALA Guideline 1103 – Train the Trainer. That Guideline is tailored specifically for personnel within an accredited training organisation assigned with the task of training VTS professionals however its principles and guidance are directly relevant to training AtoN professionals and should be studied in detail by facilitators who train Instructors within an AtoN organisation.

Each module of this model course is based on a subject framework which states its scope, aims and the levels of competency to be acquired. Each competence is defined in terms of its learning objectives, required knowledge, skills and attitude. Detail on recommended levels of competence are shown in Table 1 below. The main subject in each module is sub-divided into subject elements and sub-elements. The sub-elements form the detailed syllabus which takes account of IALA Recommendations and Guidelines and information contained in the latest edition of the NAVGUIDE Manual.

In order to set up an effective training system to deliver this model course, a Training Management System (TMS) should be in place as set out in IALA Recommendation R0141 Annex A Part 7. A TMS would *inter alia* analyse the detailed syllabus and determine the entry standard for participants undertaking the training.

Additional foundation training in some areas may be required to bring participants to a common entry level. Similarly, some participants with existing competencies may not require to attend each lecture. An example template for training needs analysis is at Annex A.

The pool of available personnel from which potential participants can be selected is likely to vary from country to country. Article 4.1 of the Annex to Recommendation R0141 assumes that participants selected for this Model course will have an engineering background or hold a seagoing Master's Certificate or equivalent. However,



participants with these internationally recognised qualifications may not always be available. See Part 3 paragraph 2 of this document for greater detail.

Because the majority of IALA publications are written in English, it is envisaged that this model course will be delivered primarily using the English language. However, some National Members have developed this course to be delivered in their own languages. In either case, explanations and clarifications can be presented in other regional languages if required with additional time allocated during lesson planning.

4 ACRONYMS

APL	Accredited Prior Learning
ATO	Accredited Training Organisation
AtoN	Aid(s) to Navigation
IALA	International Association of Marine Aids to Navigation and Lighthouse Authorities
IMO	International Maritime Organisation
MoU	Memorandum of Understanding
SIRA	Simplified IALA Risk Assessment
SOLAS	International Convention for the Safety of Life at Sea (SOLAS)
TMS	Training Management System
TTI's	Trainers, Teachers and/or Instructors

5 DEFINITIONS AND CLARIFICATIONS

The most pertinent definitions and clarifications related to this model course can be found at Annex A section 9 of IALA Recommendation R0141. Other definitions are listed below.

The term '**AtoN Manager**' is taken to mean a person who has been awarded an IALA Level 1.1 AtoN Certificate and holds the post of at least a junior manager.

Career development is the series of activities or the on-going/lifelong process of developing (or self-managing) an individual's career. It involves training on new skills to fit an individual to take on greater responsibilities. Having acquired additional competency, the individual should perform to achieve the goals and targets that he or she has set for themselves.

Short-range marine aids to navigation are all AtoN intended for use within visual, audible or radar range of a mariner.



PART 2 - DELIVERY OF THE MODEL COURSE

1 INTRODUCTION

The training and assessment of participants seeking formal qualification as an AtoN Manager through the award of an IALA AtoN Level 1.1 Certificate by an Accredited Training Organisation should be:

- Structured in accordance with written programmes, including such methods and means of delivery (such as Microsoft PowerPoint), procedures and course material as are necessary to achieve the prescribed standard of competence; and:
- Conducted, monitored, assessed and supported by persons qualified in accordance with a Training Management System (TMS).

Training staff should review initially the course outline and detailed syllabus in each subject. A training needs analysis process should then be conducted for each participant based on academic qualifications; skills and competencies acquired prior to the model course and other relevant experience. This should lead to the identification of where additional foundation training (including language training) may be required or where specific training in some sub-elements can be deleted from the final course programme. Further detail of this gap-analysis process can be found at Annex A.

When considering whether some sub-elements can be deleted, participants with previous experience or knowledge in nautical or engineering fields which are not necessarily directly related to AtoN management should be verified through the review of documented evidence of prior learning. This will determine whether some or all of the participants with previous experience can be granted accreditation of prior learning for some modules or lectures. Sub-elements for which competency has already been demonstrated through documented accreditation of prior learning, can be deleted from the syllabus to be taught to those participants. Such participants will however be expected to sit the complete final assessment examinations and major AtoN planning task for the relevant modules to ensure that a common standard is maintained.

Successful completion of this model course leading to the award of an IALA AtoN Level 1.1 Certificate should be considered as the minimum competency level for personnel with responsibilities for the management of AtoN service provision whether they are staff members of a national Competent Authority or employed by an AtoN service provider such as a Port Authority or AtoN Contractor or Consultant. Career Development Training and experience, both within and outside the Organisation is encouraged so that it forms part of the process towards middle and senior management of AtoN services.

2 COURSE MODULES

A modular system enables the ATO to modify the course content and provide any revisions to the objectives as required provided the minimum content of the model course is delivered. Having determined what needs to be taught to whom, Instructors should draw up lesson plans which match the detailed syllabus for each module and the references in that module to teaching material suggested for the course. An example of a lesson plan can be found at Annex A of IALA Guideline 1103. Lesson plans can often be in the form of structured Microsoft PowerPoint presentations (see G1100 article 2.3 concerning PowerPoint presentations developed by the IALA World-Wide Academy).

Lesson plans shown in Part 5 of this model course assume that all participants will receive instruction in all sub-elements of the complete syllabus. Reference publications that are unlikely to change in the medium term (e.g. UNCLOS and SOLAS) that the Instructor may wish to use are listed under each modular subject element. References to IALA publications are contained in the PowerPoint lectures which are developed by the IALA World-Wide Academy. These are updated at least every six months and will be available to ATOs that have signed a Memorandum of Understanding (MoU) with IALA (see article 2.3 in IALA Guideline G1100). ATOs should add local publications and training aids as appropriate.



The level of competence required from a Level 1.1 AtoN manager is shown for each element or sub-element as required. These are graded from level 1 (basic understanding) to level 4 (detailed understanding). Details are at Table 1 below.

3 SUBJECT OUTLINE

A subject outline for each module is shown in tabular form in Part 5 of this document. This lists the minimum recommended level of competence for each subject element or sub-element. Sub-elements have been grouped so that training covering them might reasonably be delivered in dedicated lectures, assuming a standard entry level based on training needs analysis and a common standard of language comprehension for all participants.

Lectures should include time for practical activities, questions from participants and short breaks between sessions. This should permit Instructors (having reviewed the training objectives of each element and the particular needs of participants) to adjust timing to match local circumstances.

Table 1 Levels of Competence

Level	Learning Outcome	Instructional Objectives	Required skills
1	The conduct of routine tasks with some supervision	A basic understanding of facts and principles	First stage in acquiring competency of a complex skill. Appropriate responses are identified through trial and error
2	The conduct of routine tasks unsupervised and some more complex tasks under guidance	A satisfactory understanding of theoretical concepts and principles so that they can be applied in practice	Correctly acquired responses have become habitual. Actions can be performed confidently and efficiently
3	The skilful conduct of many complex and non-routine tasks	A good understanding of the subject matter and its interaction with others leading to an analytical distinction between facts and inferences	Complex actions are inherently co-ordinated and performed smoothly, accurately and skilfully
4	The professional conduct of unsupervised technical and managerial tasks	A detailed understanding of facts, theories and practical applications which enables problem solving and prioritisation	Acquired skills are developed to the extent that rapid reaction and adaptation to unforeseen situations is second nature

4 DETAILED TEACHING SYLLABUS

The detailed teaching syllabus for each module is laid out in a learning-objective format in which the objective for each sub-element describes what each participant must achieve to demonstrate that the necessary level of knowledge has been acquired. The learning-objective format assumes that the objective for each sub-element is preceded by the phrase:

The expected learning outcome is that the participant has acquired the recommended level of competence in.....

5 PRESENTATION

The manner and frequency of the presentation of facts, concepts and methodologies will be determined by individual Instructors who will use what they see as the most appropriate teaching method to ensure that each



participant has acquired the required level of competency in each sub-element of the syllabus. An explanation of teaching methods can be found in Annex B of IALA Guideline 1103.

6 ASSESSMENT OF THE COURSE PARTICIPANTS

The award of AtoN qualifications should be based on the principle that satisfactory results are obtained during a structured training course. This model course for Level 1.1 AtoN Managers is principally theoretical supported by some practical tasks. It is recommended therefore that the competency of each participant is assessed by formal written examinations, practical activities and a major AtoN planning task undertaken by participants during each module, supported where appropriate by a personality assessment of each participant. Further guidance is at Part 4 paragraph 3.

7 IMPLEMENTATION

It is self-evident that planning and preparation are essential to the successful implementation of this model course. In order to ensure that participants receive high quality instruction, Training Organisations will ensure that the following minimum assets are available before the course commences:

- Qualified Instructors;
- Support staff and facilities;
- Instruction and rest rooms;
- Training aids and equipment. Where possible Microsoft PowerPoint presentations should be capable of being projected onto a suitable white background or screen. A separate white-board should form part of the minimum suite of training aids.
- Reference books; publications or extracts and other reference material. The standard reference publication is the latest version of IALA NAVGUIDE Manual. References to appropriate IALA Recommendations and Guidelines are given in the suite of PowerPoint presentations developed by the IALA World-Wide Academy (see Article 2 above).
- Navigational paper charts, Nautical Publications and drawing instruments.



PART 3 – COURSE FRAMEWORK

1 INTRODUCTION

This model course is based on IALA Recommendation R0141. Having demonstrated the required level of competence by passing all the modular examinations, major AtoN planning task and other assessments required by the ATO, participants will be awarded an AtoN manager “Level 1.1” Certificate. This will permit them to operate as a manager within a national Competent Authority or an AtoN service provider approved by that Competent Authority. It is expected that national Competent Authorities and AtoN service providers will provide professional development for newly certified Level 1.1 managers through their Quality and Training Management Systems.

2 ENTRY LEVEL REQUIREMENTS FOR A LEVEL 1 MANAGER

IALA Recommendation R0141 makes the assumption that participants selected for this model course would have a professional engineering background or hold a seagoing Master’s Certificate or military equivalent. In some regions, the recruitment pool for potential AtoN managers may not hold personnel with these backgrounds. It will therefore be for the ATO, in consultation with the Competent Authority, to determine minimum entry requirements for AtoN Level 1.1 Manager training. The following list provides guidance on criteria for selection of participants who must have a demonstrable competence in English.

If the course is to be delivered in English, it is expected that participants should have attained the International English Language Testing System (IELTS Band 5 or equivalent) prior to commencing the course:

“You have a partial command of the language, and cope with overall meaning in most situations, although you are likely to make many mistakes. You should be able to handle basic communication in your own field”.

Additionally, participants are expected to be in possession of at least **one** of the following proven competencies or qualifications:

- A degree in engineering or related sciences;
- A degree from an accredited maritime college;
- A seagoing Master’s Certificate or equivalent military naval qualification;
- A diploma in an engineering or related science and at least 3 years’ fieldwork experience;
- A recognised qualification in a marine-related discipline (e.g. FIG-IHO hydrographic certificate);
- Be in possession of IALA AtoN Level 2 Certificates and at least 3 years’ fieldwork experience;
- At least 2 years’ work experience with a recognised AtoN service provider in a junior management capacity.

Participants who do not meet the proven competencies listed above may still be considered for entry to the course. In such cases, a comprehensive analysis of the proposed participants previous experience and qualifications should be undertaken to enable an assessment to be made as to whether they have the professional and personal attributes necessary to give a reasonable likelihood of successfully completing the course. The ATO should retain a documented analysis to provide evidence of their decision making process. The IALA World-Wide Academy may be approached for advice with respect to the suitability of potential participants.

3 COURSE INTAKE – LIMITATIONS

The ATO will determine the maximum number of participants that can reasonably acquire the necessary competence during a specific course of instruction. Experience has shown that given the specialised nature of the syllabus, one Instructor should be able to transfer a satisfactory level of understanding to a maximum of 16 participants.



The course intake may have to be reduced if the level of language comprehension by participants is an issue. If the majority of participants do not use the main instruction language as their native tongue, class sizes may need to be reduced to between 6 and 10 participants depending on the quality of the Instructor and his or her ability to communicate successfully with the participants.

4 TRAINING STAFF REQUIREMENTS

IALA Recommendation R0141 Article 5.2.2 states that ‘Competent Authorities should ensure that instructors and assessors are appropriately qualified and experienced for the particular training and assessment of competence for which they are given responsibility. Instructors should hold suitable professional qualifications’. The same should apply to the person responsible for training supervision and the assessment of participants’ competence – the Assessor.

ATOs will be accountable to the Competent Authority for ensuring that the instructors and assessors tasked with the conduct of this model course, and any supporting staff, are appropriately qualified and subject to review by approved Quality Management System procedures. The key factor is that both instructors and assessors should have an appropriate balance of professional and teaching competencies.

4.1 COURSE INSTRUCTORS

Course Instructors should meet at least three of the following criteria. Course Assessors should have the required competency as an Instructor and meet at least one of the criteria in article 4.2 below.

- Fluency in English or other approved main language of instruction;
- Be in possession of an IALA AtoN Level 1.1 Certificate and at least 3 years’ management experience in AtoN service provision;
- At least 5 years’ work experience with a recognised AtoN service provider or IALA Industrial Member in a middle management capacity;
- Hold a seagoing Master’s Certificate or equivalent military naval qualification (for Module 2A instruction);
- Lecturing experience at a recognised nautical or engineering higher education establishment;
- Proven professional or technical expertise in a specialist field related to syllabus elements or sub-elements (for example pilotage; dredging; port design or battery technology).

4.2 COURSE ASSESSORS

- At least 3 years’ experience as an approved IALA AtoN Level 1.1 Instructor;
- Chair or vice-chair of an IALA Technical Committee;
- Experts endorsed by the Dean of the IALA World-Wide Academy.

5 TEACHING FACILITIES AND EQUIPMENT

It is assumed that standard lecturing equipment such as white boards and computer-assisted projectors will be provided. Additional teaching aids and equipment which might be appropriate to specific lectures are listed in the detailed teaching syllabus for each module. This includes suggestions for external visits where they might be available and appropriate.



PART 4 – GUIDELINES FOR INSTRUCTORS

1 INTRODUCTION

AtoN managers are responsible to the Competent Authority for providing an appropriate quantity and quality of Marine Aids to Navigation services which meet or exceed the obligations set out in the SOLAS Convention, Chapter V, Regulations 4; 12 (if appropriate) and 13 and other mandatory instruments issued by the International Maritime Organization. The opening article of the Annex to IALA Recommendation R0141 states that:

The recruitment, selection and training of suitable personnel are a pre-requisite to the provision of professionally qualified personnel capable of contributing to safe and efficient AtoN operations.... to ensure that uniform standards of procedures, practices and professional standards are applied world-wide.

The role of the instructor in this process is vital, particularly as the safety of seafarers and preservation of the marine and coastal environments are at risk if uniform standards are neglected or procedures are not fully understood and applied. Many sub-elements of this model course are concerned with safety, navigation risk and preservation of the environment. Instructors should be thoroughly acquainted with both National and International regulations concerning these issues and emphasise these aspects during instruction whenever they arise.

Technological advances and threats to safe navigation, many of them being addressed by the e-Navigation initiative, are generating changes and strategies to existing equipment and practices. It is essential that both instructors and assessors keep abreast of new technologies and regulations and amend or update lesson plans as necessary to reflect changes and to add new sub-elements to the detailed teaching syllabus when appropriate.

2 CURRICULUM

The curriculum for this model course is based on three broad module subject headings and sub-headings. These are shown in Part 5 of this document. Each main module has been broken down into non-prioritised subject elements and sub-elements which show the level of knowledge that the instructor must impart to the course participants in order for them to achieve the specified level of competence.

The levels of competence shown in Table 1 above explain what a successful participant should be capable of doing in the workplace on the completion of the model course. The objective of each lecture is to ensure that each participant acquires the required level of understanding in each sub-element so that the required learning outcome can be achieved.

Sub-elements have been grouped into lectures capable of being delivered in 40 minutes under normal circumstances. Each Training Organisation will determine the optimum lecture length; the sub-elements it covers and over what period lectures will be delivered. This will depend on whether participants and instructors are available full time or whether work duties and other conflicting activities require lectures to be delivered in groups over an extended period.

The Course Assessor should also make an allowance for external visits to National Organisations and Authorities; IALA training events and First Aid and team-building instruction. An example of course planning is shown in Table 2 below. This assumes the following: full time availability by participants for each Module; a half-day's instruction in First Aid and leadership training; external visits and examinations. Because some material may be unfamiliar to participants, sufficient time should be given for private study and clarification through tutorials. It is also recommended that examinations are held at least one day after the final lecture in any module to enable participants to revise adequately. Guidance on assessment; examinations and re-sits is at Article 3 below.

Table 2 is intended only as a guideline which Training Organisations may use to determine their own training programme based on participant numbers; availability and entry-level standards determined from the training needs analysis which is explained more fully at Annex A.

Table 2 Example Course Outline Planning Programme

Work Day	Module	Lectures (see Part 5)	Instruction hours	Other Activity	Remarks
0	1 to 3	0	0	Training Needs Analysis (see Annex A)	Conducted before course commences
1	1A; 1B	1 to 5	5	Administration and introduction; plotting exercises	Module 1B for participants with a non- nautical background
2	1B	6 to 10	5	Plotting and chart correction exercises; tutorials	Plan visit to National Hydrographic Office
3	1B; 1C	11 to 14	4	UNCLOS exercise; IALA MBS Self-study	
4	1B	0	0	External visit to port and/or AtoN base	(one day can be allocated to this visit which would extend the course by a working day)
5	1A; 3	-	3	Visit Competent Authority a.m. First Aid training p.m.	First Aid training by qualified professional
6	1C	15 to 17	4	Mariners' role-play exercise	Master Mariner and Pilot as guest lecturers
7	1	0	0	Module 1 exam (see Part D.3)	Participants who fail should not proceed until Certificate is awarded
7	2A	18 and 19	3	Use of light range if available	
8	2A	20 to 24; 26	5		
9	2B	25; 27 to 29	5	Sector light and leading line planning exercise	Revision and tutorials
10	2C	30-35	5	Module 1 re-sit exam if required e-Navigation forum	
11	2C	36	2	Visit to VTS centre a.m. Leadership exercise p.m.	
12	2D; E	37 to 40	5	historic lighthouse conservation exercise; Power budget exercise	Revision and tutorials
13	3A	3.1 to 3.2	3	Module 2 exam; Stakeholder exercise	
14	3A	3.2	3	Simple risk management exercise	
15	2	0	0	Module 2 resit exam if required	Tutorials if required
16	3A	3.4 to 3.5	5	IALA category availability exercise	
17	3B	49 to 53	5	AtoN funding exercise	
18	3	0	1	Module 3 exam; major planning task starts on completion	



Work Day	Module	Lectures (see Part 5)	Instruction hours	Other Activity	Remarks
19	1 to 3	0	0	Major planning task. Module 3 viva exam if required	Groups of 3 or 4 participants
20	-	0	0	Group presentations of planning task. Closing ceremony	Award of certificates
4 working weeks (3 weekends)			63		

The total time listed in Table 2 is that allocated to participant instruction. It does not include time for the team building exercise, examination preparation or tutorials.

The course Assessor should be involved actively in course planning and its conduct. Participants who encounter difficulties with any elements of the syllabus should be identified by regular discussions with instructors and analysis of examination results. Additional time should be allocated for tutorials so that every participant who is willing to gain the required competence has every opportunity to do so.

The inclusion of daily revision quizzes covering knowledge gained during each module have been found to be very beneficial to the participant learning process. Course Assessors may care to include such quizzes when developing the programme. A generic outline programme, including all aspects of the 4-week model course has been developed by the IALA World-Wide Academy and will be supplied to any ATO on request.

In order to ensure quality management, improvement to the standard of lectures should be obtained through satisfaction feedback from participants based on ISO 9001 principles. Examination results should also be analysed by the course Assessor to determine whether the questions test competency to the required standard.

3 ASSESSMENT

The principal method of assessing whether participants have acquired the required level of competence on this model course is by formal written examinations and the completion of a major AtoN planning task. Each Accredited Training Organisation will, in consultation with the Competent Authority, determine the most appropriate form of examination. It should be borne in mind that Level 1.1 managers will be dealing with the safety of mariners. Examinations should therefore be testing with answers generally provided from memory. The following points provide guidance on the style and content of examinations which ATOs may find helpful in determining the most appropriate in their circumstances:

- Examinations for each module or groups of modules should be conducted within a maximum time limit of between 60 and 90 minutes depending on the number and depth of knowledge required by the questions;
- A period to read the question paper before the examination time commences can be allocated, especially if the native language of participants is not the formal language of instruction;
- The questions should be short, clear and written in the formal language of instruction;
- Questions can either be multiple choice (generally from 4 possible answers); requiring short written (few-word) answers, requiring more comprehensive written answers or a combination of options;
- The difficulty of each question should be based on the level of competence required from the participant in that subject. For example, a question on the IALA Maritime Buoyage System should be more searching than one on the Law of the Sea;
- Lectures should end with key learning points and only what has been taught should be examined;
- The questions asked of one course of participants should be changed for the next course.

Each ATO will determine the pass mark for each examination paper. The guiding principle should be that a participant being considered for the award of an AtoN Level 1.1 Certificate is likely to be involved actively in the



junior management of AtoN service provision and will consolidate his or her basic knowledge through additional on-the-job and career development training. A participant who just fails to meet the pass mark despite active participation in the course may well develop into a satisfactory manager within the Organisation and should be given the opportunity to demonstrate his or her potential at a formal oral 'viva' examination.

The following guidelines are proposed for consideration by ATOs:

- The standard pass mark in each examination is 50% equivalent to a satisfactory (Level 2) degree of understanding;
- Participants who fail a competency test by less than 10% will be subject to an oral ('viva') examination the day following the written examination by an Instructor and the Course Assessor acting as an adjudicator. Participants who fail the competency test by more than 10% or who do not demonstrate a satisfactory competence at a 'viva' interview will not be awarded a Level 1 Certificate. Further training may be required and failed participants will be required to re-sit another written competency test at a time to be decided by the Training Organisation.

The IALA World-Wide Academy will provide examination papers to ATOs with which it has signed a Memorandum of Understanding. All other Training Organisations will be expected to develop their own question and answer examinations.

A percentage mark will be awarded for each examination and the major AtoN planning task. Each examination and the major AtoN planning task must be successfully completed in order to be awarded a Level 1.1 certificate. The average mark of all participants who complete the full syllabus can be determined as a Key Performance Indicator for the Training Organisation and its Instructors).



PART 5 – COURSE MODULES

This model course comprises three main modules covering the key subject headings listed in Recommendation R0141. These modules are sub-divided giving a total of 11 modules in all.

Table 2 in Part 4 above gives an example of how the whole syllabus might be covered in a series of lectures; one three-hour period of First Aid instruction; a leadership training session; associated exercises and external visits spread over four working weeks. Table 3 below shows the outline of the model course. This is followed by an introduction and subject framework for each module broken down into a detailed teaching syllabus for each sub-element.

The Training Organisation will determine the most appropriate order of lecture delivery for each course following the training needs analysis of participants (see ANNEX A).

Table 3 *Model Course Outline*

Module	Subject	Lectures	Exercises	Instruction Hours
1A	IALA and other International Organisations	1; 2		2
1B	Basic Nautical Knowledge	3 to 12	Self-test of nautical knowledge; position at sea; chart symbol; territorial sea plotting and weather forecast exercises	11
1C	Introduction to AtoN	13 to 15	IALA MBS self-study exercise	4
1D	The View from the Bridge	16 to 17	and bridge management role-play exercise	3
2A	Technical functions of visual and audible short-range AtoN	18 to 26	Sector light angle calculation exercise	9
2B	Technical functions of short-range radio AtoN and Differential GNSS	27 to 35	Includes a forum on e-Navigation	9
2C	Vessel Traffic Services	36	Includes visit to VTS Centre	2
2D	Structures, materials and historic lighthouses	37 to 38	Conservation plan exercise	3
2E	Power supplies	39 to 40	Load profile exercise	4
3A	AtoN Provision; Design and Management	3.1 to 3.5, 3.8 & 3.10	Stakeholder exercise Level of Service exercise Risk analysis exercise	10
3B	Maintenance, contracts, funding, human resources and protection of the marine environment	3.6, 3.7 & 3.9	AtoN funding exercise	5
1 to 3	Major planning task	-	Conducted throughout Module 3	1
			Total Recommended Formal Instruction Time	63 hours



1 MODULE 1 INTRODUCTION TO THE MARINE ENVIRONMENT AND MARINE AIDS TO NAVIGATION

1.1 INTRODUCTION

Module 1 covers the foundation maritime knowledge required by a Marine Aids to Navigation (AtoN) manager to conduct his or her duties. It is split into four modules; an introduction to IALA and International Organisations concerned with AtoN and related safety of navigation matters (Module 1A); basic nautical knowledge (Module 1B); an introduction to AtoN (Module 1C) and finally an insight into the mariners' view from the bridge of a ship (Module 1D).

Module 1A introduces IALA and its Academy and the main International Organisations concerned with legislation and standards related to the provision of aspects of safety of navigation.

Module 1B is designed primarily for participants with little or no previous nautical knowledge or experience. It provides a basic understanding of nautical terms, Maritime Safety Information (MSI) and their application in AtoN management. It also covers aspects of the United Nations Convention on the Law of the Sea (UNCLOS) 1982 which relate to AtoN service provision. Module 1B also covers a basic understanding of meteorology. Participants who hold a recognised recreational yachting qualification such as those issued by the Royal Yachting Association (UK) or other equivalent regional organisation might be sufficiently competent in Module 1B elements. This should be determined during the Training Needs Analysis process.

Module 1C introduces short-range AtoN and the IALA Maritime Buoyage System (MBS). The more technical issues of AtoN are addressed in Module 2.

Module 1D provides a mariner's view of AtoN service provision including pilotage as a service to navigation.

Instructors for this module should have proven competency, knowledge and experience in the workings of their regional Competent Authority; the International Maritime Organisation; the International Association of Marine Aids to Navigation and Lighthouse Authorities; related International Organisations and a qualification related to comprehension of UNCLOS 82. Instructors for these modules should hold international nautical qualifications recognised by the International Maritime Organization. See Part 4 paragraph 4.1 for further guidance.

1.2 SUBJECT FRAMEWORK

1.2.1 SCOPE

The syllabus for Module 1A requires participants to gain the appropriate level of competence in understanding the role played by international organisations, including IALA and its Academy in improving and monitoring safety at sea and the preservation of the marine environment so that successful participants can manage effectively their interaction with or within the regional Competent Authority.

The syllabus for Module 1B requires participants to gain the appropriate level of competence in the principles of maritime navigation, hydrographic factors affecting navigation such as dangers and tides and the use and correction of both paper and electronic nautical charts and publications, together with the effect of meteorological conditions on AtoN performance. Participants will also gain an appropriate level of competence in selected aspects of the Law of the Sea which will enable them to understand a Competent Authority's international maritime legal obligations and restrictions concerning AtoN service provision in their waters.

The syllabus for Module 1C requires participants to gain a detailed knowledge of the IALA MBS and other appropriate levels of competence in the types and limitations of short-range visual, audible and radio AtoN and Electronic Positioning Systems.

Module 1D requires participants to gain an appropriate level of competence in ships' routing measures; AtoN on offshore structures, pilotage as a service to navigation and the function of the bridge team and AtoN from a mariners' point of view.



1.2.2 AIMS OF MODULE 1

On successful completion of module 1A, participants will demonstrate the ability to manage effectively their interaction with IALA and demonstrate a satisfactory understanding of the role of the main international organisations governing and controlling safety of navigation services provision.

On successful completion of Module 1B, participants will demonstrate the ability to plot geographic positions on nautical paper charts; identify charted navigational hazards; calculate tidal heights from charted depths and predicted tides; assess the rate and direction of tidal flow and keep nautical publications updated from information broadcast by the World-Wide Navigation Warning Service. They will also be able to demonstrate a basic understanding of the effects of weather on AtoN performance.

On successful completion of Module 1C, participants will demonstrate a detailed understanding of the IALA Maritime Buoyage system and the ability to apply theoretical principles affecting the performance of Marine Aids to Navigation to the management of AtoN service provision.

On successful completion of Module 1D, participants will demonstrate the ability to understand maritime routeing measures; AtoN on offshore structures and the role of a ship's Master and Navigator and their interaction with professional ships' Pilots.



1.3 DETAILED TEACHING SYLLABUS FOR MODULE 1A – IALA AND OTHER INTERNATIONAL ORGANISATIONS

Table 4 Detailed Teaching Syllabus Module 1A

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.	
1A			IALA AND OTHER INTERNATIONAL ORGANISATIONS					
	1a.1		IALA AND THE IALA WORLD-WIDE ACADEMY					
		1a.1.1	The background to IALA; its aims and goals	2		www.iala-aism.org	1	
		1a.1.2	The definitions of a Marine Aid to Navigation and a Navigational Aid	4				
		1a.1.3	IALA – Categories of membership	2				
		1a.1.4	IALA Structure	1				
		1a.1.5	IALA Publications: Standards; Recommendations and Guidelines	3				
		1a.1.6	IALA World-Wide Academy	2				
		1a.1.7	IALA capacity building activity	3				
	1a.2		INTERNATIONAL ORGANISATIONS					
		1a.2.1	The International Maritime Organization	2	Visit Competent Authority Head Office	www.imo.org/conventions	2	
		1a.2.2	Key Mandatory Instruments of the IMO	3				
		1a.2.3	IMO Audit Scheme	2				
		1a.2.4	Other IMO mandatory instruments and conventions	1				
		1a.2.5	The International Hydrographic Organisation	1				www.iho-ohi.net
		1a.2.6	The UN “Delivery as One” strategy	2				
		1a.2.7	The International Telecommunications Union and International Electrotechnical Commission	2				www.iec.ch www.itu.int



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
		1a.2.8	IALA liaison with other International Organisations	1		www.pianc.org www.ilo.org	
		1a.2.9	The World Meteorological Organization and International Ocean Commission (IOC)			www.gloss-sealevel.org	



1.4 DETAILED TEACHING SYLLABUS FOR MODULE 1B - BASIC NAUTICAL KNOWLEDGE

Table 5 Detailed Teaching Syllabus Module 1B

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
1B			NAUTICAL KNOWLEDGE (GENERAL)				
	1b.1		Principles of Navigation				
		1b.1.1	Introduction to methods of navigation; Lines of Position	1	Nautical quiz to test existing knowledge	IMO Resolution A.923(23)	3
		1b.1.2	Accuracy standards				
		1b.1.3	Phases of navigation: offshore; coastal; restricted waters; harbour				
		1b.1.4	Measurement errors	2			
		1b.1.5	Position fixing system accuracies				
	1b.2		Hydrography; Nautical Charts and maps				
		1b.2.1	Geographical positions, the nautical chart and projections	1	Small, medium and large-scale charts published by National Hydrographic Office. "tour of a chart"	National manuals of navigation such as the UK Manual of Navigation Volume 1	4
		1b.2.2	Chart scales and accuracy				
		1b.2.3	Source data diagram and Zones of Confidence				
		1b.2.4	Basic geodesy and horizontal datums				
		1b.2.5	Plotting position at sea including by range and bearing	2	Plotting exercises: Distances on charts Geographical positions Position from range and bearing		
		1b.2.6	Chart datum; tidal levels and vertical control datum	1	Appropriate charts. Vertical datum diagram drawing exercise	INT 1 – Chart symbols and Abbreviations	5
		1b.2.7	Chart symbols and abbreviations				
		1b.2.8	Navigation depths and dangers				
		1b.2.9	Magnetic and True North	2	Symbol identification exercise		
		1b.2.10	Grid positions and maps	1			



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
		1b.2.11	Coordinate conversions		Coordinate conversion program		
		1b.2.12	Basic tidal theory	1	Tidal height calculations	National Tide Tables	6
		1b.2.13	The nature of tides; regional tidal characteristics				
		1b.2.14	Tidal Flow: tidal steams; currents and tsunamis				
		1b.2.15	Real versus predicted tidal heights				
		1b.2.16	Tidal gauges and current meters				
		1b.2.17	Under-Keel Clearance	2	UKC exercise		7
	1b.3		Nautical Publications, Maritime Safety Information and ENCs				
		1b.3.1	Classes of ships under SOLAS and Gross Tonnage	2	Visit National Hydrographic Office Chart correction exercise	SOLAS Chapter V Regulation 1 SOLAS Chapter V Regulation 9 Lists of Lights; Radio Signals; Sailing Directions and Mariners' Handbook published by a National Hydrographic Office	8
		1b.3.2	Lists of Lights; Radio Signals; Sailing Directions and the Mariner's Handbook				
		1b.3.3	Chart and Nautical Publication corrections				
		1b.3.4	Global Maritime Distress and Safety System	3		SOLAS Chapter IV Regulation 5 SOLAS Chapter V Regulation 4 SOLAS Chapter V Regulation 13.3 Joint IMO/IHO/IALA Manual on MSI – IMO MSC.1/Circ.1310 IMO MSC.1/Circ.1310 and IHO publication S.53	9
		1b.3.5	World-wide Navigational Warning Service - NAVWARNS	3			
		1b.3.6	GMDSS Sea Areas NAVTEX and Coast Radio Stations	3			
		1b.3.7	Maritime Safety Information	4			
		1b.3.8	Obligation of a Competent Authority related to MSI	4			
		1b.3.9	Standard terms and definitions	2	List of Standard Terms		
		1b.3.10	Electronic Navigational Charts and ECDIS	1	Visit ECDIS fitted vessel "feature object" exercise	NP 231 (UKHO) NP232 (UKHO)	10
	1b.4		United Nations Convention on the Law of the Sea (UNCLOS)				
		1b.4.1	Background to United Nations Convention on the Law of the Sea	1		UNCLOS Articles 5; 6-14	11



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
		1b.4.2	Territorial Waters, Exclusive Economic Zones and the High Seas		TW plotting exercise requires appropriate charts and drawing instruments	UNCLOS Articles 17-26 UNCLOS Part III Art.43	
		1b.4.3	Maritime Baselines				
		1b.4.4	Innocent Passage and limitations on charging Light Dues				
		1b.4.5	Straits used for International Navigation				
	1b.5		Basic Meteorology				
		1b.5.1	Pressure and wind	1	Beaufort and sea disturbance scales	The Mariners' Handbook National Sailing Directions www.bbc.co.uk/weather	12
		1b.5.2	Weather systems				
		1b.5.3	Region seasons	2			
		1b.5.4	Wind and waves				
		1b.5.5	Tropical storms and hurricanes	1			
		1b.5.6	Super-refraction; inversions and ducts				



1.5 DETAILED TEACHING SYLLABUS FOR MODULE 1C – INTRODUCTION TO SHORT-RANGE ATON AND DIFFERENTIAL GNSS

Table 6 Detailed Teaching Syllabus for Module 1C

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
1C	1c.1		THE IALA MBS, AND RADIO NAVIGATION SYSTEMS				
			IALA Maritime Buoyage System (MBS) and Floating AtoN				
		1c.1.1	Types of buoys and other AtoN in the IALA MBS	4	IALA MBS self-test exercise Models of buoys Visit suitable port and/or buoy maintenance base	IALA MBS handbook (2010)	13
		1c.1.2	Introduction to rhythmic light characters	1			
		1c.1.3	Charted and actual position of buoys	2			14
		1c.1.4	Emergency Wreck Buoys				
		1c.1.5	Availability targets for floating AtoN	3			
		1c.2	Electronic Positioning Systems and Radio Beacons				
		1c.2.1	Introduction to the IALA World Wide Radio Navigation Plan	2	Visit national TRA	The Mariners' Handbook National Lists of Radio Signals	15
		1c.2.2	Global Navigation Satellite Systems (GNSS); error sources				
		1c.2.3	Receiver Autonomous Integrity Monitoring	1			
		1c.2.4	Differential GNSS	2			
		1c.2.5	Terrestrial Systems: Loran-C; e-Loran	1			
		1c.2.6	Radars and radar reflectors	2			
		1c.2.7	Radio Beacons - Racons				
	1c.2.8	Transmission Regulatory Authorities (TRA) and MMSI numbers	1				



1.6 DETAILED TEACHING SYLLABUS FOR MODULE 1D – THE VIEW FROM THE BRIDGE

Table 7 Detailed Teaching Syllabus for Module 1D

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.	
1D	1d.1		SHIPS' ROUTEING AND BRIDGE MANAGEMENT					
			Routeing, Anchorages, and Offshore Structures					
		1d.1.1	Introduction to ship routeing measures	1		IMO Publication "Ships' Routeing" 10 th Edition SOLAS Chapter V Regulation 10 IMO resolution A.982(24) on PSSAs COLREG Rule 10	16	
		1d.1.2	Particularly Sensitive Sea Areas					
		1d.1.3	Routeing definitions	2	List of example definitions			
		1d.1.4	Use of traffic separation schemes; Inshore Traffic Zones	1				
		1d.1.5	Anchorages					
		1d.1.6	Offshore structures	2				
		1d.2		Pilotage and Bridge Management				
			1d.2.1	The role of ship's Master and Navigating Officer	1	Role-play exercise by Master Mariner and qualified Pilot		17
			1d.2.2	Vessel manoeuvring				
			1d.2.3	Pilotage as a service to navigation				
			1d.2.4	The role of the Pilot				
		1d.2.5	The Master-Pilot Exchange					
		1d.2.6	Pilotage simulators					



2 MODULE 2 - TECHNICAL FUNCTIONS OF VISUAL; RADIO AND AUDIBLE ATO N; VESSEL TRAFFIC SERVICES

2.1 INTRODUCTION

Module 2 – technical aspects of AtoN - is divided into five sections all of which must be completed by potential AtoN managers.

Module 2A deals with technical aspects and functions of short-range visual and audible AtoN whilst Module 2B covers technical aspects and functions of satellite and terrestrial radio AtoN including Automatic Identification Systems (AIS); remote monitoring techniques and the e-Navigation concept.

Module 2C is intended as a basic introduction to the principles of Vessel Traffic Services. Participants intending to progress their competency in VTS should refer to the requirements set out in IALA Recommendation R0103.

Module 2D covers AtoN structures and materials used in their construction and the conservation of historic lighthouses.

Module 2E is designed primarily for participants with only a limited knowledge of power supply systems.

Instructors for Modules 2A; B and D should be competent in all technical aspects of AtoN management and hold appropriate qualifications recognised by the Accredited Training Organisation. Instructors for Module 2C should hold an appropriate IALA recognised VTS qualification. Instructors for Module 2E should hold an appropriate scientific degree supported by work experience in the field of electrical power supply. See Part 4 paragraph 4.1 for further guidance.

2.2 SUBJECT FRAMEWORK

2.2.1 SCOPE

The syllabus for Module 2A requires participants to gain the appropriate level of competence in theoretical and practical factors affecting the effective operation of short-range visual and audible AtoN. The syllabus for Module 2B requires participants to gain a similar level of competence in the effective operation or use of radio AtoN then focuses on the concepts behind e-Navigation and how AIS and real-time monitoring of AtoN form vital elements of this over-arching concept.

The syllabus for Module 2C requires participants to acquire a basic understanding of the function of VTS in the provision of an AtoN service. The syllabus for Module 2D requires participants to gain the appropriate level of competency in how structures are affected by external elements and preservation methods for both new and historic Marine Aids to Navigation stations.

The syllabus for Module 2E requires participants to gain the appropriate level of competence in various methods to supply electrical power to AtoN stations; the safe and effective use of batteries; calculation of load profiles and protection against lightning strikes.

2.2.2 AIMS

On successful completion of Modules 2A and 2B, participants will demonstrate the ability to apply both theoretical and practical principles effecting the safe and efficient operation of visual, audible and radio AtoN including the operation of AIS and remote monitoring to the effective management of AtoN service provision and a clear understanding of the e-Navigation concept.

On successful completion of Module 2C, participants will be able to demonstrate a basic understanding of the function of VTS as a vital service to safe navigation, commercial efficiency and the protection of the marine and coastal environment.



On successful completion of Module 2D, participants will be able to demonstrate how AtoN structures and historic lighthouses can be protected and preserved as part of the effective delivery of AtoN service provision.

On successful completion of Module 2E, participants will demonstrate the ability to select the most appropriate source of electrical power at AtoN stations; maximise battery life and to provide protection against the effects of lightning.



2.3 DETAILED TEACHING SYLLABUS FOR MODULES 2A, 2B – TECHNICAL FUNCTIONS OF VISUAL, AUDIBLE AND RADIO MARINE AIDS TO NAVIGATION

Table 8 Detailed Teaching Syllabus for Module 2A

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.			
2A			TECHNICAL FUNCTIONS – VISUAL AtoN							
	2a.1		Technical Functions of Visual AtoN							
		2a.1.1	Descriptions; definitions; distinguishing features of visual AtoN	3			18			
		2a.1.2	Visual AtoN attribute information	1						
		2a.1.3	AtoN lights and their development, light sources, IPS lanterns	2						
		2a.1.4	Factors affecting the visibility of visual AtoN	3						
		2a.1.5	Detection of visual AtoN against its background (contrast) and the use of binoculars							
		2a.1.6	The range of a visual AtoN; transmissivity							
		2a.1.7	Luminous intensity and nominal range	2				Use of light workshop if available.	Note: some participants may require tutorials to ensure an equal entry level of understanding.	19
		2a.1.8	Signal colours for visual AtoN							
		2a.1.9	Colour measurement							
		2a.1.10	Light measurement: units; inverse square and Allard's law							
		2a.1.11	Timing of astronomical events							
		2a.1.12	Background lighting and glare							
		2a.1.13	The use of lights during daylight hours							



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
	2a.2		Light and Characters				
		2a.2.1	Rhythms and Characters	4	Light character plotting exercises	IALA MBS booklet List of Lights	20
		2a.2.2	Lights used in the IALA MBS				
		2a.2.3	Maximum periods for light characters	2			
		2a.2.4	Synchronisation of lights				
		2a.2.5	Vertical divergence				
	2a.3		Fixed Marine Aids to Navigation				
		2a.3.1	Types of fixed AtoN and their functions	3	Visit port operating with traffic signals if available		21
		2a.3.2	Rotating marine lanterns	1			
		2a.3.3	Day marks				
		2a.3.4	Port Traffic Signals	1			
	2a.4		Floating Marine Aids to Navigation				
		2a.4.1	Use of minor floating AtoN	3	Use of buoy models would be an advantage	IALA MBS booklet Pharos Marine mooring handbook or similar	22
		2a.4.2	Major floating AtoN and light vessels	1			
		2a.4.3	Technical considerations and costs	2			
		2a.4.4	Steel versus plastic buoys				
		2a.4.5	Design considerations – buoyancy and stability				



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
	2a.5		Moorings; Topmarks and markings				
		2a.5.1	Moorings components, design and swing radius	2		IMO-CALMAR mooring line calculation software	23
		2a.5.2	Installation and monitoring of buoy positions				
		2a.5.3	Use and design of topmarks	1			
		2a.5.4	Retro-reflecting materials				
	2a.6		Channel design; Sector Lights and Leading Lines				
		2a.6.1	Bearings from seaward and angles of uncertainty	3	Visit AtoN simulator if available Group AtoN planning exercise for selected port approach	PIANC handbook	24
		2a.6.2	Vessel characteristics factors affecting channel design	2			
		2a.6.3	Dredging of channels		2		
		2a.6.4	Channel design and mix of AtoN				
		2a.6.5	Use of simulation in channel design	2	Visit port with PDL and/or leading lights Sector light and leading line planning exercise (1 hour)		25
		2a.6.6	Range lights				
		2a.6.7	Precision Direction Lights (PDL)				
			Design considerations for sector lights	2			
			Transits and leading lines				
	2a.7		Audible (Sound) Signals				
		4d.1.1	Use of sound signals	1	Note: short 20-minute lecture	Manufacturers' specifications	26
		4d.1.2	Fog detectors				
		4d.1.3	Range of sound signals				



Table 9 Detailed Teaching Syllabus for Module 2B

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2B	2b.1		TECHNICAL FUNCTIONS – RADIO AtoN				
			Types of Radio AtoN; New Technology Radars and Racons				
		2b.1.1	Background and definitions	2		Lists of Radio Signals	27
		2b.1.2	New Technology (NT) radars	1			
		2b.1.3	Radar beacons (Racons) and responses to NT radars	2			
		2b.1.4	Technical aspects of frequency agile radar beacons				
		2b.1.5	Passive and active Radar Target Enhancers				
		2b.2	Loran; Chayka and eLoran				
		2b.2.1	Loran-C – basic principles	2		Lists of Radio Signals	28
		2b.2.2	Loran-C/Chayka chains and their role in uninterrupted Precision, Navigation and Timing (PNT)				
		2b.2.3	e-Loran				
		2b.3	World-Wide Radio Navigation Plan and its Components				
		2b.3.1	IMO WW Radio Navigation System	3		Copy of IALA WWRNP IMO Resolution A.1046(27) Lists of Radio Signals Mariners Handbook	29
		2b.3.2	Space and Ground-based augmentation systems				
		2b.3.3	AtoN and other systems dependent on GNSS				
		2b.3.4	GNSS vulnerability				
	2b.3.5	IALA 's WWRNP to provide uninterrupted PNT					
	2b.3.6	Other non-radio back-up systems (e.g. inertial navigation)	1				



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2B	2b.4		Automatic Identification System (AIS) and LRIT				
		2b.4.1	AIS overview: purpose; functions; strategic applications	3		ITU-RM.1371	30
		2b.4.2	AIS system characteristics and carriage requirements				
		2b.4.3	Shore-based AIS				
		2b.4.4	AIS as an AtoN				
		2b.4.5	Management and monitoring of AIS				
		2b.4.6	AIS standards and limitations	3		ITU-RM.585-4	31
		2b.4.7	AIS generated virtual and synthetic AtoN				
		2b.4.8	Use of Message 8 for meteorological and hydro data				
		2b.4.9	IALA-Net				
		2b.4.10	Long Range Tracking and Identification (LRIT)	1			
	2b.5		GMDSS; IALA Maritime Radio Communications Plan (MCRP)				
			Ship carriage requirements under GMDSS	2		SOLAS Chapter IV Lists of Radio Signals Copy of IALA's MCRP	32
			GMDSS components and Digital Selective Calling (DSC)	3			
			Modernisation of GMDSS	1			
			IALA WWRC Plan as a component of eNavigation				
			Bandwidth availability				
			VHF Data Exchange Systems (VDES)				



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2B	2b.6		e-Navigation				
		2b.6.1	Definition of e-Navigation, its aim and strategy	2	e-Navigation videos e.g. "Mona Lisa"	IMO e-Navigation Strategic Implementation Plan (SIP)	33
		2b.6.2	Components of e-Navigation				
		2b.6.3	e-Navigation architecture	1			
		2b.6.4	Maritime Service Portfolios				
		2b.6.5	IMO Strategic Implementation Plan				
		2b.6.6	S-100 and Product Specifications				
		2b.6.7	Common Maritime Data Structure	1	e-Navigation forum on completion		34
		2b.6.8	Building blocks of e-Navigation				
		2b.6.9	Marine Information Overlays				
		2b.6.10	e-Navigation test beds				
	2b.7		Remote Control and Monitoring				
		2b.7.1	What AtoN should be monitored and why?	2			35
		2b.7.2	Methods to monitor AtoN				
		2b.7.3	Remote monitoring technologies				
		2b.7.4	Remote control communication options				
		2b.7.5	Remote control using AIS				



2.4 DETAILED TEACHING SYLLABUS FOR MODULE 2C – VESSEL TRAFFIC SERVICES

Table 10 Detailed Teaching Syllabus for Module 2B

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2C			VESSEL TRAFFIC SERVICES				
	2c.1		Vessel Traffic Services				
		2c.1.1	Definition of VTS	2	External visit to VTS Centre if available	SOLAS Chapter V Reg.12 IALA VTS Manual IMO Resolution A.857(20)	36
		2c.1.2	Risk-based requirement for VTS				
		2c.1.3	VTS services				
		2c.1.4	VTS Infrastructure				
		2c.1.5	AIS as a VTS tool				
		2c.1.6	VTS beyond the limit of Territorial Seas				



2.5 DETAILED TEACHING SYLLABUS FOR MODULE 2D STRUCTURES; MATERIALS AND HISTORIC LIGHTHOUSES

Table 11 *Detailed Teaching Syllabus for Module 2D*

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2D	2d.1		STRUCTURES; MATERIALS AND HISTORIC LIGHTHOUSES				
			Structures and Materials				
		2d.1.1	Types of material	3	External visit to AtoN maintenance facility	IALA "Level 2" technician model courses	37
		2d.1.2	Traditional and modern construction methods	1			
		2d.1.3	Threats to construction materials	2			
		2d.1.4	Humidity, condensation and weathering	1	Visit by coatings expert		
		2d.1.4	Corrosion and its prevention				
		2d.1.5	Removal of vegetation obstructing AtoN				
		2d.1.6	Theft; vandalism and its prevention				
		2d.2		Historic Lighthouses			
		2d.2.1	Heritage responsibilities	2	Visit historic lighthouse Historic lighthouse exercise	Complementary Lighthouse Use Manual	38
		2d.2.2	Alternative use and third-party access				
		2d.2.3	Old lenses: size and terminology				
		2d.2.4	Case study (regional)				



2.6 DETAILED REACHING SYLLABUS FOR MODULE 2E – POWER SUPPLY

Table 12 Detailed Teaching Syllabus for Module 2E

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
2E	2e.1		POWER SUPPLY				
			Types of Power Supply				
		2e.1.1	Power supply alternatives	3			39
		2e.1.2	Non-electrical energy sources	2			
		2e.1.3	Electrical energy sources	3			
		2e.1.4	Wind and wave electrical generators	1			
		2e.1.5	Petrol, diesel generators and mains utility	3			
			Photovoltaic cells				
		2e.2	Batteries and Lightning Protection				
		2e.2.1	Lead-acid batteries	3			40
		2e.2.2	Nickel Cadmium; nickel-metal hydride and lithium-ion batteries	2			
		2e.2.3	Disposal of batteries	4			
			Protection of AtoN structures; equipment from lightning strikes	2			
		2e.3	Electrical Load calculations				
		2e.3.1	Methodology for calculating and defining load profiles	2	Optional Instructor led exercise (2 hours)	IALA power calculation Excel Spreadsheet or equivalent	



3 MODULE 3A ATON PROVISION, DESIGN AND MANAGEMENT

4 MODULE 3B MAINTENANCE; CONTRACTS; ENVIRONMENTAL MATTERS AND HUMAN RESOURCE ISSUES

4.1 INTRODUCTION

Module 3 is divided into two sections and a major AtoN planning task. Module 3A focuses on obligations imposed on National Competent Authorities under SOLAS Chapter V; the responsibilities of AtoN service providers and the levels of service that they should deliver.

Module 3B covers four main subject areas, each of which forms an essential element in the management of AtoN service provision.

Instructors for Module 3A should be fully competent in the generation of a Levels of Service statement and the drafting of Operational Plans; navigation risk assessment and analysis and the application of IALA risk management tools. Competence as a Quality Management internal or external auditor would be an advantage. Instructors for Module 3B should hold specialist qualifications recognised by the Accredited Training Organisation or other appropriate International body. External first aid and team-building training should be conducted by a qualified First Aid instructor and a recognised Leadership Organisation. See 4 paragraph 4.1 for further guidance.

4.2 SUBJECT FRAMEWORK

4.2.1 SCOPE

The syllabus for Module 3A requires participants to gain the appropriate level of competence in understanding the role of Competent Authorities and the obligations placed on them by international maritime conventions including the provision of AtoN services to full international standards. This requires competence in planning; publication of a level of service statement; liaison with regional stakeholders and basic risk management procedures.

The syllabus for Module 3B requires participants to gain the appropriate level of competence in contractual procedures and funding an AtoN service and their responsibility to protect the coastal and marine environment. Participants will also be required to be competent members of a management team.

The major AtoN planning task requires participants to act as the national Competent Authority of a coastal State charged with the delivery of an internationally compliant AtoN service.

4.2.2 AIMS

On successful completion of Module 3A, participants will demonstrate the ability to apply internationally acceptable principles of navigation risk analysis to the effective management of AtoN service provision.

On successful completion of Module 3B, participants will demonstrate the ability to work effectively as part of an AtoN management team tasked with the preparation and conduct of AtoN supply and/or maintenance contracts and projects whilst ensuring that the marine environment is properly preserved.

On successful completion of the major AtoN planning task, participants will demonstrate that they can generate all the major planning and management documents required by a fully competent national Competent Authority. This task aims to consolidate all the theoretical competencies gained during Modules 1, 2 and 3.



4.3 DETAILED TEACHING SYLLABUS FOR MODULE 3A - ATON PROVISION, DESIGN AND MANAGEMENT

Table 13 Detailed Teaching Syllabus for Module 3A

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
3A			AtoN PROVISION; DESIGN AND MANAGEMENT				
	3a.1		AtoN Provision				
		3a.1.1	International Criteria for AtoN service provision	3	List of national and regional stakeholders' compilation exercise	SOLAS Chapter V	
		3a.1.2	SOLAS Chapter V Regulation 13	4			
	3a.2		National (Competent) Authorities		Shipping Act or equivalent Organisation Diagram Visit key stakeholder(s)		3.1 3.2 3.8
		3a.2.1	The role of the national Competent Authority	3			
		3a.2.2	National Maritime Committee	2			
		3a.2.3	National Maritime Law related to safety of navigation	1			
		3a.2.4	AtoN inspections and audits				
		3a.2.5	Safety of Navigation Departmental Organisation	2			
		3a.2.6	Regional stakeholders				
	3a.3		Levels of Service				
		3a.3.1	Level of Service for type; extent and quality	3	Traffic pattern exercise Level of Service drafting exercise	Note: Availability targets for AtoN are also covered in lecture 3.5	3.2 3.4
		3a.3.2	Level of Service Statement	2			
		3a.3.3	Operational performance requirements for AtoN				
		3a.3.4	Level of Service for Quality - AtoN performance standards				
		3a.3.5	Analysis of maritime traffic and the marine environment				
							3.4
	3a.4		Risk Management				
		3a.4.1	Probability and consequence	3	Simple risk analysis exercise using SIRA framework	Note: Sufficient time should be allocated to the SIRA exercise for which a presentation should be prepared	3.2
		3a.4.2	Hazards and risks				
		3a.4.3	IALA Risk Management tools: PAWSA; IWRAP MkII and SIRA	1	Reserve places on IALA risk management course		



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
	3a.5		AtoN Availability Objectives				
		3a.5.1	Categorisation of AtoN	4	Availability calculation exercise using charted AtoN		3.4 3.5
		3a.5.2	Availability; down-time and outages	3			
		3a.5.3	Failures and faults	3			
		3a.5.4	Continuity	1			
		3a.5.6	Availability of short-range AtoN	4			
	3a.6		Reviews and Planning				
		3a.6.1	Strategic and operational planning	2	Visit organisation with operational GIS		3.1 3.3 3.10
		3a.6.2	Standard Operating Procedures	2			
		3a.6.3	Marine Spatial Planning	1			
		3a.6.4	Use of Geographical Information Systems (GIS) and simulation	1			
	3a.7		Performance Measurement and Quality Management				
		3a.7.1	Monitoring AtoN	2	Visit by QMS Organisation representative (additional time required)	ISO 9001 Quality Management System documentation	3.5 3.10
		3a.7.2	Analysis of availability				
		3a.7.3	Cost Issues and efficiency measures				
	3a.8		Quality Management				
		3a.8.1	QMS principles including continuous improvement	2	Single AtoN availability exercise over a 3-year period		3.5 3.10
		3a.8.2	Non-conformance reports				
		3a.8.3	Corrective and Preventative Measures				
	3a.9		AtoN Service Delivery				
		3a.9.1	User consultancy and liaison with stakeholders	3	Develop sub-element 3a.2.2		3.8
		3a.9.2	Contracting out	1	Group discussion		3.10



4.4 DETAILED TEACHING SYLLABUS FOR MODULE 3B - MAINTENANCE; CONTRACTS; FUNDING; ENVIRONMENTAL MATTERS AND HUMAN RESOURCE ISSUES

Table 14 Detailed Teaching Syllabus for Module 3B

Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
3B	3b.1		MAINTENANCE; CONTRACTS; FUNDING; ENVIRONMENT AND HUMAN RESOURCES				
			Maintenance				
		3b.1.1	Principles of maintenance	2	Examples of Standard Operating Procedures and checklists	The “bathtub curve”	3.7
		3b.1.2	Total cost of ownership				
		3b.1.3	Service intervals				
		3b.1.4	Preventative and condition-based maintenance				
		3b.1.5	Corrective maintenance				
		3b.1.6	Spares holdings				
		3b.1.7	Use of time-motion studies	1			
		3b.1.8	Efficiency principles: power; fixed versus floating; materials				
	3b.2		Contracts				
		3b.2.1	Introduction to functional and technical requirements	1	Examples of contract formats Development of functional and technical requirements for an AtoN		3.6
		3b.2.2	Principles of tender evaluation and preparation				
		3b.2.3	Cost elements				
		3b.2.4	Insurance issues				
		3b.2.5	Contract negotiation procedures				
		3b.2.6	Tender approval and award procedures				



Module	Element	Sub-element	Subject	Level of Competence	Recommended training aids; exercises and external visits	References	Lecture No.
3B	3b.3		Funding AtoN Services				
		3b.3.1	The State and User-Pays principles	1	MS Excel-based budget compilation exercise for a new AtoN		3.8
		3b.3.2	Elements in the total cost of ownership				
		3b.3.3	Procurement, installation and through-life cost estimates				
		3b.3.4	Manpower and training cost estimates				
	3b.4		Protection of the Marine Environment				
		3b.4.1	International regulations: MARPOL; London Convention	2	Visit by regional environment agency representative	IMO and regional Publications related to the protection of the marine environment	3.9
		3b.4.2	National and regional legislation				
		3b.4.3	Hazardous materials				
	3b.5		Human Resource Issues				
		3b.5.1	Manpower as a resource	2	ISO 9001 or equivalent documentation		3.9
		3b.5.2	Training and certification of AtoN personnel				
		3b.5.3	Career development training	1			
		3b.5.4	Health and Safety	3			
		3b.5.5	First Aid	4	External lecturer	Note: 3-hour practical instruction	
		3b.5.6	Leadership and team building	3	External organisation	Note: 4-hour session	



5 MAJOR GROUP PLANNING TASK

The major AtoN planning task is designed for groups of 3 or 4 participants who have completed Modules 1 and 2 of the course and demonstrated their theoretical competency by passing the examinations covering these Modules. The major AtoN planning task is to put this knowledge into practice by acting as the Competent Authority responsible for AtoN in the area covered by a selected small to medium scale chart (1: 100 000 or 1: 50 000) published by a National or International Hydrographic Office.

The Course Assessor should select a section of coastline in a coastal State that the participants would not reasonably be expected to have an in depth previous knowledge of.

Each group will be required to undertake a risk assessment process to ensure the provision of “such AtoN as the volume of traffic justifies and the degree of risk requires” and other appropriate risk control options within the geographical area covered by the selected chart.

The groups will need to decide what information they require to determine the “volume of traffic” and “degree of risk” and then obtain this data from the internet or the resources provided by the Course Assessor in the form of published charts and Sailing Directions for the region. They will also be provided with the IALA Guideline covering the Use of the Simplified IALA Risk Assessment Method (SIRA) and its associated Excel Workbook. Participants will need to use their experience and imagination to create data where none is available to them from other sources including the internet.

The major AtoN planning task will take place throughout the delivery of Module 3. It is expected that participants will put into practice the knowledge covered in the relevant lectures immediately after they have been delivered (i.e. draft a Level of Service statement after the relevant lecture). Additional time should be allowed at the end of Module 3 for the completion and consolidation of the practical tasks as there may not be sufficient time to fully complete them during the initial time allocated.

The First Step

1. Select a team leader
2. Create a list of tasks to be completed
3. Delegate specific tasks to team members
4. Create a timetable so that all actions are complete 1 hour before the final presentation.

Tasks

1. Divide the area covered by the smallest scale chart into Zones.
2. Select one zone where the density of maritime traffic is expected to be greatest and create a stakeholder list for that zone.
3. Analyse the maritime environment in that zone.
4. Analyse the maritime traffic (routes; density and mix) in that zone. Routes should be drawn on the charts.
5. Conduct a simple risk analysis using SIRA for that zone.
6. Decide if the existing AtoN (including VTS) are adequate (range; secondary AtoN etc.) and determining which AtoN should be retained, added, modified or removed.
7. Create a register of all AtoN in that zone to include proposed IALA categories.
8. Write a Level of Service Statement for that zone.
9. Develop a functional requirement for a new or existing AtoN within the zone.
10. Draft an abbreviated Operational Plan for the zone.
11. Prepare a briefing (using PowerPoint or other suitable presentation method) to deliver to the “Director of Navigation Safety” on the adequacy or otherwise of AtoN service provision in the region. This will be the basis for seeking funding for new or improved services for which a budget will need to be prepared.

The Final Step



Each group will deliver a 30-minute (maximum and including time for questions and answers) brief to the “Director”. The Course Assessor will debrief all groups after the presentations have been delivered.



ANNEX A TRAINING NEEDS ANALYSIS – EXAMPLE FORMAT

A 1. INTRODUCTION

The process of specific training is conducted in six steps:

- 1 Determine what needs to be taught – in this case the syllabus set out in Part 5 of this document
- 2 Analysis of existing competencies held by potential participants.
- 3 Determine which participants are exempt from specified subjects and which require full or additional training.
- 4 Plan lectures based on who needs to be taught what.
- 5 Lecture delivery and documentation.
- 6 Analyse training feedback and update lecture plans.

A 2. THE SYLLABUS

The syllabus is broken down into Modules, elements and sub-elements. The IALA Model course for AtoN Level 1 Managers has been formatted in this manner.

A 3. ANALYSIS OF EXISTING COMPETENCIES

There are two methods of analysing existing competencies. The first is for participants who are known to the Training Organisation and are judged to be able to take the course successfully. The second is for participants who are not known to the Training Organisation.

The second method can be split into a formal and less formal method to determine the ability of a potential participant to take the course. In both cases, CVs of candidates should be sent to the Course Assessor before the interview process takes place. The informal method is for the Course Assessor to arrange a Skype or telephone conversation with the candidate to determine the level of his or her technical knowledge and understanding of the language of instruction. The more formal procedure is explained below.

Before the start of the course of instruction, each candidate, regardless of previous qualifications or experience, will be asked to take a short competency test followed by a private interview, preferably by Skype, to determine his or her training needs. It should be explained that the sole aim is for the participant to determine for themselves the amount of instruction that will be required so that they can demonstrate competency in each Module by passing each Module test. It should be explained that all participants will be required to sit the Module tests, even though they hold a professional qualification in a particular subject area.

Each participant will be given a 100-question test paper based on the complete syllabus for the IALA Model Course. Each question requires a one-word or short phrase answer and will be timed for completion in 60 minutes. Participants will be expected to answer the questions from memory without referring to text books or other documentation. The course Assessor will then mark the papers. Each Module should be analysed by sub-elements. Existing proven competencies for which the participant required no further training will be given a green flag. Red flags will be allocated to sub-elements where further training is either requested or required. A matrix of which participant requires what training in various subjects can then be produced which shows which participant should attend which lecture or whether exemption in a complete Module or subject element can be granted. See Table 15 below. A participant scoring less than 15% in this initial assessment may not have the necessary minimum entry level of specialist knowledge or comprehension of language of instruction (normally English) to complete successfully the course.



Table 15 Example of Participant Training Needs

Module	Element	Sub-element	Subject	Participant A	Remarks	Participant B	Remarks	Participant C	Remarks
1B			NAUTICAL KNOWLEDGE (GENERAL)		Master Mariner		No maritime experience		Limited maritime experience
	1b.1		Introduction – Principles of Navigation						
		1b.1.1	Introduction to methods of navigation; Lines of Position						
		1b.1.2	Accuracy standards						
2A		etc.							
2E			POWER SUPPLY		Unfamiliar with power supply options for AtoN		Degree in electrical engineering		No formal qualification held
	2e.		Types of Power Supply						
		2e.1.1	Non-electrical energy sources						
		2e.1.2	Electric energy sources						



A 4. LECTURE PLANNING

Having determined who needs to be taught what, the course Assessor allocates specific lectures to individual instructors, engaging external lecturers where required. Instructors then use the required level of competence, recommended training aids and references shown in the Model Course to prepare a series of lectures in Microsoft PowerPoint format supported by hand-outs containing all appropriate references. Each lecture ends with a list of key learning points. An allocation of time should be made for questions.

A 5. PREPARATION OF TEST PAPERS

Instructors responsible for each Module should prepare written test papers on what was taught with questions set at the appropriate level of difficulty based on the required level of competence. The IALA World-Wide Academy has developed a data-bank of questions from which formally-analysed test papers are compiled. Competent Authorities that have signed a training MoU with IALA will have the option of using test papers compiled by the IALA World-Wide Academy for Level 1.1 courses delivered by an ATO (see IALA Guideline G1100).

A 6. DOCUMENTATION

A record, based on Quality Management System principles should be maintained of training progress and results. A complete set of training documentation, together with training in its use, will be supplied to an ATO whose Competent Authority has signed a training MoU with IALA.

A 7. TRAINING FEEDBACK AND ANALYSIS

Feedback from participants and an analysis of test papers should be used to improve the quality of lectures. Lectures will also need to be updated to reflect new or revised IALA publications posted on the IALA website after every IALA Council meeting.