



## OFFER OF EMPLOYMENT

### IALA Technical Operations Manager

#### ABOUT IALA

The International Association of Marine Aids to Navigation and Lighthouse Authorities (IALA) is a non-profit, international technical association, established in 1957. Its purpose is to ensure that seafarers are provided with effective and harmonised marine Aids to Navigation services worldwide to assist in safe navigation of shipping and protection of the environment.

Further information about IALA is available on the website [www.iala-aism.org](http://www.iala-aism.org).

#### ROLE and RESPONSIBILITIES

In order to support the development of IALA, the successful candidate will contribute to enhancing the technical expertise of the organisation, in accordance with the IALA Strategic Vision and Work Programme in place. The candidate will report directly to the Deputy Secretary-General.

The major area of responsibility for the position are detailed in the Job Description attached to this offer. He/she will be expected to take up the post on 1st September 2017 if possible.

#### CONTRACT INFORMATION

- This is a full time position, in the Secretariat of IALA, 10 rue des Gaudines based in Saint Germain en Laye.
- A permanent contract may be granted, at the end of a four-month probationary period, subject to the acceptance by the selection committee of IALA.
- The employee shall work 37h per week, from Monday to Friday and will be entitled to a number of Annual leave and public holidays in accordance with IALA employment policy.
- The contract is governed by the French law.
- The position requires a fair amount of travel overseas.

#### SALARY INFORMATION

- The salary and benefits will be negotiated in accordance with the candidate's background and experience.
- As an employee of a French Association, salary is subject to French Income tax and social contributions (related to retirement, health care and other social & family benefits).
- The successful applicant may be reimbursed some, but not necessarily all, of his/her travelling expenses on taking up his/her appointment.

#### SKILLS REQUIRED

- Have a strong technical background, with an engineering degree desirable



- Excellent proficiency in written and spoken English; fluency in another language will be an advantage
- Be willing to travel
- Be willing to reside in France
- Have good interpersonal communication skills and an ability to make confident presentations at international meetings
- Have been involved in IALA activities
- Have good knowledge of international maritime conventions, protocols and rules

## HOW TO APPLY

Applicants are invited to submit a letter of motivation and a detailed curriculum vitae mentioning the candidate's family situation to the IALA Secretariat, directly to [contact@iala-aism.org](mailto:contact@iala-aism.org) before 31<sup>st</sup> July 2017.

*Date: 9 June 2017*